

E. FACULTY CHARACTERISTICS

1. FULL-TIME FACULTY BY RACE/ETHNICITY, GENDER, & TENURE STATUS

Similarly to last year, 74% of the full-time faculty at TCNJ were tenured. Of the tenured full-time faculty group, 48% were female and approximately 23% were minority. Of the regular full-time faculty as a whole (tenured and tenure-track), 49% were female (a decrease from 50% in fall 2009) and 22% were minority (a decrease from 24%). In fall 2010, TCNJ employed 399 part-time, adjunct, & professional staff; 224 females and 175 males.

Required Table II.E.1.:

Full-Time Faculty by Race/Ethnicity, Sex, Tenure Status and Academic Rank, Fall 2010

	White		African American		Hispanic		Asian American		Native American		Non-Resident Alien		Race Unreported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Tenured																
Professor	45	29	1	1	1	2	4	1	0	0	0	0	0	0	51	33
Associate Prof.	48	43	3	7	4	3	9	12	0	0	0	0	0	0	64	65
Assistant Prof.	10	21	2	2	1	1	3	1	1	0	0	0	1	1	18	26
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub-Total	103	93	6	10	6	6	16	14	1	0	0	0	1	1	133	124
Not Yet Tenured																
Professor	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Associate Prof.	3	4	0	0	0	0	0	0	0	0	0	0	0	0	3	4
Assistant Prof.	30	26	1	5	0	0	4	6	0	0	0	0	3	4	38	41
All Others	1	2	0	0	0	1	0	0	0	0	0	0	0	0	1	3
Sub-Total	35	32	2	5	0	1	4	6	0	0	0	0	3	4	43	48
All Tenure Track																
Professor	46	29	1	1	1	2	4	1	0	0	0	0	0	0	52	33
Associate Prof.	51	47	3	7	4	3	9	12	0	0	0	0	0	0	67	69
Assistant Prof.	40	47	3	7	1	1	7	7	1	0	0	0	4	5	56	67
All Others	1	2	0	0	0	1	0	0	0	0	0	0	0	0	1	3
Grand Total	138	125	8	15	6	7	20	20	1	0	0	0	4	5	176	172

Source: IPEDS Human Resources Survey

2. PERCENTAGE OF COURSE SECTIONS TAUGHT BY FULL-TIME FACULTY

Similarly to last year, most courses at TCNJ in the Fall 2010 semester, 66%, were taught by full-time faculty. The table on the next page includes information on both class size and type of instructor. The number of regular class sections within each size range did not change from last year, but the number of sub-sections did: a larger percentage (39%) were 20-29 students (compared to 21% at this size range last fall), and fewer were 2-9 student s(22% compared to 45%).

**Required Table II.E.2.:
Percentage of Course Sections Taught by Faculty Type, Fall 2010**

Number of Class Sections (includes Lectures, Seminars and other formal class activities)								
Section Size	Taught by Full-time Faculty		Taught by Part-time Faculty & Adjuncts		Taught by Others (Staff)		Total of Each Size	
	#	%	#	%	#	%	#	%
2- 9	63	6%	50	4%	2	0%	115	10%
10-19	259	23%	98	9%	12	1%	369	32%
20-29	335	29%	144	13%	6	1%	485	43%
30-39	72	6%	51	4%	0	0%	123	11%
40-49	22	2%	17	1%	0	0%	39	3%
50-99	5	1%	3	0%	2	0%	10	1%
Total of Each Instructor Type	756	66%	363	32%	22	2%	1141	100%
Subsections (includes Laboratories, Studios, Recitations and other supplemental class activities)								
2-9	60	16%	25	7%	0	0%	85	22%
10-19	113	30%	28	7%	0	0%	141	37%
20-29	77	20%	71	19%	1	0%	149	39%
30+	0	0%	1	0%	3	1%	4	1%
Total of Each Instructor Type	250	66%	125	33%	4	1%	379	100%

Source: Center for Institutional Effectiveness, The College of New Jersey

3. RATIO OF FULL-TIME TO PART-TIME FACULTY

Full-time faculty headcount for fall 2010 was 348, and part-time/adjunct faculty headcount was and 385. The full-time equivalent (FTE) for full-time faculty was 348, and for part-time/adjunct faculty was 125, with a total FTE of 475, down from 482 last fall. Thus, on an FTE basis, full-time faculty are 73% of the instructional force at TCNJ (47% of the total headcount). Similarly to last year, 89% of the full-time teaching faculty hold terminal degrees.

Faculty Full-time Equivalency, Terminal Degrees and Student:Faculty Ratio

	2004	2005	2006	2007	2008	2009	2010
Full-Time Faculty FTE	350	362	347	361	343	348	348
Teaching Administrators FTE	6	12	5	5	4	2	2
Adjunct & Part-time FTE	114	125	143	132	140	132	125
TOTAL FTE FACULTY	470	499	495	498	487	482	475
Number of Tenured Faculty ⁽¹⁾	232	230	234	236	240	247	257
Tenure Rate ⁽¹⁾	70%	67%	70%	70%	70%	70%	74%
% Holding Terminal Degrees	90%	87%	89%	88%	87%	88%	89%
Student Teacher Ratio ⁽²⁾	12:1	12:1	13:1	13:1	13:1	13:1	13:1

FTE = Full-time Equivalency Equated at 24 Faculty Weighted Hours per Year (All Full-time faculty equate to 1 FTE)

(1) Applies to Full-Time Faculty Only

(2) FTE students to FTE Faculty

Source: Center for Institutional Effectiveness, The College of New Jersey

**Required Table II.E.3.:
Ratio of Full- to Part-time Faculty, Fall 2010**

Full-time		Part-time		Total	
#	%	#	%	#	%
348	47.5	385	52.5	733	100.0

Source: IPEDS Human Resource Survey